

“Open to unconventional approaches in research and teaching, the University of Bremen has retained its character as a place of short distances for people and ideas since its founding in 1971. With a broad range of subjects, we combine exceptional performance and innovative potential. As an ambitious research university, we stand for research-based learning approaches and a pronounced interdisciplinary orientation. We actively pursue international scientific cooperation in a spirit of global partnership.

Today, around 23,000 people learn, teach, research and work on our international campus. In research and teaching, administration and operations, we are firmly committed to the goals of sustainability, climate justice and climate neutrality. Our Bremen spirit is expressed in the courage to dare new things, in supportive cooperation, in respect and appreciation for each other. With our study and research profile and as part of the European YUFE network, we assume social responsibility in the region, in Europe and in the world.

The UNIVERSITY OF BREMEN advertises in the linguistics section of the faculty of linguistics & literary studies (faculty 10), subject to release, the position of

**Professor (f/m/d) of
“General and Comparative Linguistics”**

(W3, reference number P190/24)

to be filled as of 01 October 2025.

Should the legal requirements for civil-servant status be fulfilled, the successful applicant will be appointed as a civil servant on a tenured professorship (W3 on the German salary scale for university professors).

The field of **General and Comparative Linguistics** understands human language as a natural system and deals with the complex characteristics and functions of language from a typological and comparative perspective. . In conjunction with theoretically and empirically oriented multilingualism research, on which the professorship will focus, it deals with the development, typological characteristics and linguistic-systemic consequences of multilingualism on an individual and social level.

The successful applicant is expected to cover and represent the field in its entirety and in all of the faculty's study programs that have linguistic components, as well as to contribute to the further development and internationalization of these study programs. Applicants should have a proven track record in General and Comparative Linguistics and contrastive multilingualism research; migration and/or minority language research may constitute a focus

area . Applicants also have proven experience in academic communication and/or research transfer as well as relevant experience in the application of digital methods beyond mainstream corpus linguistics and its implementation in the digital humanities.

The faculty subscribes to a modern interpretation of philology which includes transfer (in teaching and research) between the individual philologies and the sub-disciplines of linguistics as well as a perspective on interdisciplinarity. Disciplinary and interdisciplinary cooperation is possible within the context of the linguistic research foci of the faculty (Language in (Post)Colonial Contexts; Language Contact, Language Typology), in the faculty's institute of general and applied linguistics as well as in the joint research platform "Worlds of Contradiction". The faculty's linguistics section hosts a Malta Center and has close cooperations with the University of Malta. In the context of the Bremen-Cardiff Alliance, it also collaborates with the University of Cardiff.

The teaching duties comprise courses in the BA programs "Linguistik / Language Sciences" as well as the MA program "Language Sciences". Applicants are required to demonstrate the ability to teach in English and German and must possess language skills at the C2 level of the Common European Framework of Reference.

Applicants are required to demonstrate a completed and relevant academic university degree, as well as the ability to conduct top-level academic research, demonstrated by a high-ranking doctorate relevant to the subject area and further high-quality academic work and publications, which may have been attained in the context of, in particular, an assistant professorship ("Juniorprofessur") or through a post-doctoral degree or "second book" ("Habilitation"). Also expected is a pertinent and high-quality, internationally visible research track record documented by publications and externally funded projects. Furthermore, applicants are required to demonstrate their pedagogic-didactic suitability to teach at university level, documented primarily by means of a sufficiently broad teaching experience relevant to aspects General and Comparative Linguistics.

Experience in the acquisition of third-party funding is a prerequisite, as is the willingness to contribute to research funding in this way. The training and support of early-career researchers, participation in academic self-administration, the active support of the university's transfer strategy, and the willingness to engage in continuous professional training in higher education are part of the extended range of duties of the professorship.

Appointment to the professorship will be on the basis of §18 of the Bremen Regulations Governing Universities ("Bremer Hochschulgesetz") and §116 of the Bremen Regulations Governing Civil Servants ("Bremer Beamtengesetz").

Further queries concerning the professorship should be addressed to the Dean of the Faculty, Prof. Dr. Marcus Callies (dekan10@uni-bremen.de).

The University of Bremen is committed at all levels to the implementation of its diversity strategy and its concepts for gender equality and family-friendliness. It wants to increase the diversity and variety of perspectives of its employees. For example, it aims to increase the proportion of women in professorships. It also explicitly welcomes applications from (international) scientists of colour and scientists with migration experience. Severely disabled applicants are given priority if their professional and personal qualifications are essentially the same.

The university offers a variety of support services for new hires, including a Welcome Center, childcare and dual career options, and customized leadership development programs.

Please send your application with the usual documents (curriculum vitae, list of publications and teaching record, research profile, diplomas), quoting the above reference number, by May 14th, 2024 to

Universität Bremen
Fachbereich 10
z. Hd. Frau Hilken
Postfach 330 440
28334 BREMEN

by unencrypted e-mail electronically to fb10x1@uni-bremen.de.

Further information about the application procedure at the University of Bremen can be found at <https://www.uni-bremen.de/en/university/academic-career/appointment-process>