YUFE4Postdocs

An Introduction

January 2023
YUFE4Postdocs in a nutshell

Project for recruitment & training of Postdocs, co-funded by Horizon Europe’s Marie Skłodowska-Curie program

- EC contribution 7.3 million (overall budget 14.3 million)
- For appointments of **max. 51 postdocs** at 9 YUFE partner universities
- Appointments for 36 months
**Objective**

YUFE4Postdocs (Y4P) is an ambitious and novel postdoctoral training programme, launched by the Young Universities for the Future of Europe (YUFE) Alliance in the context of its R&I Agenda. Under the overarching theme ‘Urban opportunities & challenges in the 4 YUFE Focus Areas’, two calls will result in the appointment of 51 excellent researchers across 10 universities. Stakeholder interactions, Open Science and interdisciplinarity run as a red thread throughout the programme, which is centered around community engagement.

Y4P offers attractive employment conditions, including 36-month appointments and competitive remuneration. Its selection process pilots a novel approach by assessing applicants on a broader and qualitative set of selection criteria, with extensive involvement of external stakeholders. The unique 3-pillar training programme features interactive stakeholder engagement seminars (Pillar 1), combined with a variety of joint transferable skills trainings (Pillar 2) and complementary partner courses (Pillar 3). A triple-I mobility scheme is set in place, covering 6-month intra-YUFE mobility, optional intersectoral secondments, and encouraged interdisciplinary cooperation. Each postdoc is supported by a kind of supervisor, with a Career Development Plan as their individual roadmap.

YUFE4Postdocs out in the open: [https://cordis.europa.eu/project/id/101081327](https://cordis.europa.eu/project/id/101081327)
YUFE4Postdocs in a nutshell 2

• Two joint calls in 2023 directed to postdocs, with joint selection procedure
• Open for applications in all disciplines
• Candidates identify in their project one or more societal challenges framed in an urban context, and …
  • they define their research project within one of the YUFE focus areas: (1) sustainability, (2) digital society, (3) citizens well being, (4) European identity
  • they identify a host research group & supervisor (Host University) and a co-host research group & co-supervisor (Co-Host University) within YUFE alliance
  • they will be trained in stakeholder interaction, open science and open innovation

→ YUFE Postdocs will carry out their project in regular contact with one or more stakeholder organizations
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Mobility rules

→ Postdoc candidates must respect the mobility rule of Marie Skłodowska-Curie action when appointed in your university
  • May not have resided or carried out their main activity in the host country more than 12 months in the last 36 months prior to the deadline of the call (= 7 May 2023 for call 1)
  • They can come from any institution, even from other YUFE universities

→ Postdocs must undertake an intra-YUFE mobility
  • Max. 6 months in another (or more than one) YUFE university (co-host)
  • Objective is to set up R&I collaboration
  • Stays can be short or longer, single or multiple

→ Postdocs can undertake an intersectoral mobility
  • In a business or non-business entity, suggested or not by the Associated Partners
  • Within the ecosystem of the host university or the YUFE partner university
YUFE4Postdocs in a nutshell

Training programme on stakeholder interactions, open science and open innovation

YUFEPOSTDOCS TRAINING PROGRAMME

INTAKE MEETING
Community building, introduction to Open Science & Y4P training offering

2 NETWORK-WIDE 2-DAY SEMINARS
1. Open Science & CERI
2. CERI at an advanced stage of the research process, science communication, valorisation and entrepreneurship

MANDATORY JOINT WORKSHOPS & COURSES
• Equality, Diversity, and Inclusion
• Research Ethics and Integrity

À LA CARTE (non-exhaustive list)
• R&I Proposal Writing
• Entrepreneurship & Business Development
• Science Communication & Public Engagement
... 

COMPLEMENTARY TRAININGS

YUFE
• YUFE Academy
• Staff Programme

Host Institution
• Postdoc training portfolio
• Complementary staff trainings

PILLAR 1
STAKEHOLDER ENGAGEMENT

PILLAR 2
JOINT TRANSFERABLE SKILLS TRAINING

PILLAR 3
INDIVIDUAL TRAINING OPTIONS

19 city & regional councils and business organisations, involved as Associated Partners, contribute in training and mentoring
Eligibility

Postdoc candidates
- obtained their PhD max. 6 years before the call deadlines. Experience outside research and career breaks are taken into account
- international incoming (MSCA mobility rule)
- can be of any nationality

Supervisors and co-supervisors
- tenured or tenure-track faculty members with at least a 10% appointment
- can support max. two candidates applying in the call
- produce a commitment letter to applicants (but applicants define their own research project!)
- can act as supervisor for max. one postdoc and as co-supervisor for max. one postdoc
YUFE4Postdoc Calls
First Call

Two focus areas: Digital Societies / Sustainability

- 29 postdoc positions (1st cohort)
- Call open: 1 March 2023
- Call closes: 7 May 2023
- Selection process: 8 May 2023 – 30 October 2023
- Appointment: by 1 January 2024
Second Call

Two focus areas: Citizens' Well-Being / European Identity

- 22 postdoc positions (2nd cohort)
- Call open: **1 October 2023**
- Call closes: **31 December 2023**
- Selection process: 1 January 2024 – 30 May 2024
- Appointment: by 1 September 2024
What are the YUFE Postdocs entitled to? 1

An attractive remuneration: Employment contract or equivalent

Mobility allowance: EUR 200 in addition to their salary, for personal use

Intra-YUFE Mobility allowance:
- EUR 7200 per postdoc to cover costs for 6 months stay at the co-host university
- Continuous or multiple shorter stays of min. 1 month

Travel allowance: EUR 1000/year

Research allowance: Maximum of EUR 400/month

Access to the Y4P training programme and mentorship scheme
What are the YUFE Postdocs entitled to? 2

Supervisors
(1) supervisor at host university; (2) co-supervisor at co-host university; (3) non-academic mentor of stakeholder organization
Academic supervisors are defined in application

Career Development Plan
Developed within first 3 months after appointment
Quality and progress assessed by Training & Career Development Team member
• Expected achievements research project and participation in C&D
• Longer- and short-term career objectives
• Planning of mobilities/ secondments, including the intra-YUFE mobility, or research visits
• Training needs
What can Y4P offer to an academic supervisor?

- An excellent postdoc paid by the university with support of the EC grant
- A postdoc that starts or further develops research collaboration with the co-host research group in the YUFE alliance, and beyond
- New contacts in YUFE universities, and with the city and regional councils and/or business organizations
- Visibility of their research group by the YUFE4Postdocs communication & dissemination activities
What can Y4P offer to a co-supervisor (of a visiting postdoc)?

- A visiting researcher that starts or further develops research collaboration with the host research group in the YUF E alliance, and beyond
- New contacts in YUF E universities, and with the city and regional councils and/or business organizations
- Visibility of their research group by the YUF E Postdoc communication and dissemination activities
Matchmaking between host-research groups and co-host research groups is facilitated by

A dedicated Navigator in every University
- assists potential applicants seeking info (e.g. employment conditions, visa, mobility etc.) and areas of expertise
- supports matchmaking between host supervisor and co-supervisor
- are interconnected between YUFE universities
- Contact details are on the YUFE4Postocs website

An inventory of research groups of YUFE universities on the YUFE4Postocs website
Thank you for your future engagement in YUFE4Postdocs!

For more information: www.yufe4postdocs.eu

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