

**Public Call for Expression of Interest:  
Trainer and Speaker  
For Programs offered by the Equal Opportunities Office and the Diversity Office**

The Equal Opportunities Office and the Diversity Office support the University of Bremen in implementing the key objective of gender equality and reducing structural disadvantages along all dimensions of diversity in science and academia. We represent an intersectional gender and diversity policy. As part of our work, we advise scientists, students and administrative staff, to raise awareness of gender and inequality issues in teaching and research. In addition, we organize events and offer staff development measures for scientists and students that promote gender and diversity skills.

Many of our programs are in cooperation with external trainers and speakers. In order to, adequately meet the diverse positions and experiences of our target groups in academia and to advice and support them in the best possible way, we want to continuously increase the diversity of perspectives among the trainers.

**We welcome expressions of interest from individuals with a selection of the following competencies:**

- Gender and diversity competence through education, training and/or own research
- Knowledge of and, if applicable, personal experience in academia
- Knowledge of the relationship of gender and inequality in research and academia
- Expertise in one or more fields of everyday scientific work, such as:
  - o Publishing, presentations, networking (online and at conferences), self-presentation, career planning, (lateral) leadership, selection & recruitment processes, university specific didactics, compatibility of academic work and life planning, laboratory work, working in diverse teams etc.
- Methodological skills for inclusive and diversity sensitive workshops/training

**We would like:**

- A willingness to develop or adapt workshops according to our needs
- A willingness to offer workshops online as well as in person in Bremen

**We offer:**

- An appreciative, supportive and constructive cooperation
- Workshop languages in either German or English
- If necessary, support in the further development of your portfolio in relation to workshops and formats that you will design specifically for our programs.
- Negotiable payment of fees including any travel expenses.
- Support in the preparation of all documents required for accounting in accordance with the administrative guidelines of the University of Bremen.

Some of our current offers require further development, for which we would like to have a close coordination with trainers. We therefore, also invite expressions of interest from trainers in their early career stage and emerging portfolios with an interest to develop new and creative formats for our target groups.

To depict and integrate different expertise, perspectives and experiences in our offers, we particularly encourage BIPOC (Black, Indigenous, and people of color), people with their own or family history of migration, Jews, Muslims, Sinti and Romani, people with disabilities and chronic diseases, people of the LGBTQIA+ spectrum and everyone in the intersection of these categories to send us their expression of interest as trainers.

**Your expression of interest should include the following:**

Portfolio including a short CV and/or references, non-binding fee expectations

**Contact**

Anneliese Niehoff  
Administrative Unit 04: Equal Opportunities / Anti-Discrimination  
Email: [anneliese.niehoff@vw.uni-bremen.de](mailto:anneliese.niehoff@vw.uni-bremen.de)  
Web: <https://www.uni-bremen.de/chancengleichheit>