

Awareness concept for the university action day against discrimination on 24.4.204

- Discrimination is part of everyday life and often happens unconsciously and unintentionally. Be attentive and open to feedback that something is perceived as discriminatory. Listening and thinking about it shows respect and a willingness to learn.
- Take a stand when stereotypes are reproduced and discriminatory language or actions are used. This signals to others that this is a space in which discrimination can be addressed.
- If you experience discrimination yourself or feel uncomfortable in a situation, you can get in touch with the contact persons or speakers at University Day events as well as the L'Unità awareness team.

The L'Unità awareness team

accompanies the university action day with 4 people in the awareness team and 2 people for security.

It is responsive,

- for anyone who feels discriminated against, harassed, threatened or does not know how to categorize a situation they have experienced,
- for people who have observed a situation or are responsible for an information stand, an
 event or something else on the University Action Day and do not know how to deal with
 discrimination,
- if disturbances, insults, threats or other transgressions occur during events, information stands etc. and the person(s) causing the disturbance do(es) not comply with the request to leave the event.

Where & how to reach us?

- The awareness team walking around on campus in purple vests with the "L'Unità Awareness" logo
- 2 people are always available in the small room of the Study House on the Boulevard (between the Glass Hall and GW2). They also provide information on how to retreat.
- The team's telephone number is available at all events of the University Action Day and at the information stands in GW 2.

Support & help after the university action day

- The Awareness Team will (if desired) provide information about counseling services within and outside the university.
- A list of counseling services is available on the University Action Day website.
- The Office against Discrimination and Violence (ADE) provides confidential advice and support to those affected, supporters and those responsible and, if necessary, refers them to other offices such as the Central Women's Representative.
 - Contact: ade@uni-bremen.de, <u>www.uni-bremen.de/ade.html</u>

More information:





