As part of ZMT’s activities on societal impact in the CoAlition for Advancing Research Assessment (CoARA), there is a vacancy for a

**Research Manager (gn)**

*(Reference: 23-CoARA)*

to start in January 2024 (subject to release of funds). The position will be located in the CoARA working group "Towards Transformations: Transdisciplinarity, Applied/Practice-Based Research, and Impacts", co-led by the scientific director of ZMT, Prof. Dr. Raimund Bleischwitz.

**Description of the project:**
In the field of research assessment, there are strong developments at the national and international level towards attributing greater importance to the societal impact of academic work, moving beyond quantitative standard indicators. At the EU-level, the Coalition for Advancing Research Assessment (CoARA) is a key player in this context. Developments towards a stronger role for societal impact are in line with ZMT’s approach to assessing scientific performance in its inter- and transdisciplinary work and in its collaboration with international partners.

Within the framework of CoARA, as part of a Leibniz Association initiative, ZMT will co-lead the working group "Towards Transformations: Transdisciplinarity, Applied/Practice-Based Research, and Impacts". The working group will be established under the leadership of ZMT and one other Leibniz Institute. To coordinate the working group, a 50% position EG 13 is to be filled at ZMT from 1 January 2024 for a period of 2 years.

**Your tasks:**
- Coordination of the CoARA working group "Towards Transformations: Transdisciplinarity, Applied/Practice-Based Research, and Impacts" at ZMT, with other members of the consortium, as well as with CoARA and the Leibniz Association
- Literature review (in English) on the state-of-art in the fields of impact assessment and impact planning; operationalisation of the literature for project work packages, preparation of texts and presentations for different audiences
- Management tasks in the working group to support the researchers; establishment of effective communication channels (also in remote and hybrid settings), substantive preparation and follow-up of meetings, documentation, monitoring of outcomes and reporting.
Requirements:
- Masters degree with focus on sustainability
- Profound understanding of sustainability as a transdisciplinary, co-evolutionary process with societal impacts
- At least two years of professional experience in a related field (project management sustainability, international collaborations)
- Research management and delivery of high-quality outputs on a schedule
- Ability to focus and deliver shared outputs on deadlines
- Interaction and engagement with international research collaborators
- Ability to draw evidence-oriented conclusions and actionable recommendation
- Excellent writing skills in English, in a plain and accessible style
- Inclusive collegiality

Ideally, a successful candidate (gn) would also demonstrate
- Marine social science background
- Doctoral degree in sustainability science
- Languages other than English (e.g. German, French, other EU languages)

Further information:
For additional information please contact: Dr. Claudia Schüller (claudia.schueller@leibniz-zmt.de)

Details of position:
Salary will be paid according to the German TV-L (EG 13). The post will be filled for 24 months as a part-time position (50 %) starting from 1 January 2024. ZMT is an equal opportunity employer. Applicants with a migration background are welcome. Disabled persons with comparable qualification receive preferential status. The ZMT values its diverse workforce and pursues the goal of providing equal opportunity, which incorporates gender neutrality (gn). We will be happy to accept your documents without a photo.

We offer:
- A dynamic, interdisciplinary and international environment
- Interesting, versatile and challenging tasks
- Family-friendly working conditions with certification by the Work and Family Audit
- Diverse health promotion measures

Submission of application:
Please send your application (a motivation letter, a copy of degree certificates, a complete CV with a list of publications and skills) by 15.11.2023 as a single pdf file with the reference number “23-CoARA” to Ms. Carina Seemann, email: bewerbung@leibniz-zmt.de.

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