The Leibniz Centre for Tropical Marine Research GmbH (www.leibniz-zmt.de) is an independent research and teaching institute that provides scientific knowledge for the protection and sustainable use of tropical coastal ecosystems. To this end, we work in an inter- and transdisciplinary manner with our partners in the tropics. The ZMT is a member of the Leibniz Association.

Project TransTourism examines the problem of wastewater on small island tourism destinations in the tropics. Wastewater is an issue that causes social, environmental, health, and economic problems in tourism destinations around the world, yet has a lower profile as it is largely invisible and often low-priority. The project examines wastewater and how it is perceived from many angles, at three different island tourism destinations. Over the past four years the project has been collecting information about how wastewater is perceived, what effects it has on the environment, human health, social systems, and the tourism economy, and what management options have been employed. An overall aim of the project is to understand how to support small island tourism destinations to manage wastewater.

This position focuses on the final work packages of the project, in Colombia. The specific tasks of this project would be consist of research preparation, data collection, analysis, and two field trips of at least a month in duration.

The working group Deliberation, Valuation, and Sustainability is seeking to fill an opening for a research associate (subject to release of funds).

**Research Associate (gn)**

*(Reference: 5-TransTourism)*

Your tasks:
- Conduct focus groups with tourists and people working in the tourism sector to understand values for improved wastewater treatment
- Design and implement a q-method study with guidance
- Present the overall project results to communities and support the project team to present obtain feedback, and discuss the results
- Contribute to overarching support of the project and team collaboration

Requirements:
- Master of science with a degree in environmental science, environmental engineering, or similar fields
- Fluency in Spanish and English
- Experience giving presentations and conducting interviews in Spanish
- Experience with organizing workshops
- Experience with scientific fieldwork and the ability to spend extended amounts of time (a month or more) doing fieldwork
Desirable Qualifications:
- Experience with collecting, managing and analysing data from qualitative and/or qualitative methods, with attention to detail
- Familiarity with research in the Colombian context
- Experience working in collaborative research projects
- Experience with social science research methods
- Ability to work cooperatively and constructively in a team, as well as independently
- Ability to get along respectfully with people of diverse backgrounds, and work effectively in an intercultural context

Further information:
For questions please contact Connie Kwong, email: Connie.Kwong@leibniz-zmt.de

Details of position:
Salary will be paid according to the German TV-L (EG 13). The position is available for part-time (50 % of a full-time position) employment starting June 1st, 2024 for 12 months. ZMT is an equal opportunity employer. Applicants with a migration background are welcome. Disabled persons with comparable qualification receive preferential status. The ZMT values its diverse workforce and pursues the goal of providing equal opportunity, which incorporates gender neutrality (gn). We will be happy to accept your documents without a photo.

We offer:
- A challenging and varied job in an international, dynamic and interdisciplinary research environment
- A motivated and committed team from different countries and cultures
- An open and cooperative working atmosphere
- Opportunities for personal and professional development
- Interesting, varied and challenging tasks and family-friendly working conditions
- Company pension plan (VBL)
- Company health promotion and the opportunity to participate in company fitness with EGYM Wellpass

Submission of application:
Please submit your CV, letter of motivation and relevant certificates by 01.04.2024 as a single pdf file with the reference number “5-TransTourism” to Ms. Carina Seemann, email: bewerbung@leibniz-zmt.de.

Leibniz Centre for Tropical Marine Research, Fahrenheitstraße 6, D-28359 Bremen.